

VALUE ADDED BENEFITS

If you would like to add any of these benefits, at an additional cost, contact your client manager:

- Routine Chiro
- Routine Podiatry
- Dental Benefits
- Over-the-Counter Allowance
- Meals After Discharge

2024 UPDATES FOR MEMBERS WITH A HIGHMARK PART D PRESCRIPTION DRUG PLAN:

- The Initial Coverage Limit will increase from \$4,660 to \$5,030. Members will reach the Coverage Gap when the total Medicare Part D drug costs (combined member and plan costs) reach \$5,030.01. This will not affect those groups that provide a benefit for prescriptions through the Coverage Gap.
- Out-of-Pocket Cost threshold to reach Catastrophic Coverage will increase from \$7,400 to \$8,000. The \$8,000 includes the member's cost sharing and the brand drug discounts from the Medicare Coverage Gap Discount Drug Program.
- Catastrophic Coverage Cost Sharing will have \$0 member cost sharing for covered Part D drugs in the catastrophic coverage phase, including covered insulin products.
- Part D Day Supply Limit is changing for Preferred Generic (Tier 1) and Non-Preferred Generic (Tier 2) from a 90-day supply to a 100-day supply for retail and mail order.



PROVIDER NETWORK UPDATE

The Blue Cross Blue Shield Association (BCBSA) Medicare Advantage PPO national network is growing.

The Blue Cross Blue Shield Association (BCBSA) Medicare Advantage PPO national network gives your Freedom Blue PPO members in-network access to doctors and hospitals across the country. There is network coverage in 48 states, Washington, D.C. and Puerto Rico, and new counties are being added every year.



CLIENT NAME: City of Hazleton GROUP NAME: City of Hazleton CURRENT MEMBERSHIP: 31 EFFECTIVE DATE: 1/1/2024 CLIENT NUMBER: 261844 GROUP NUMBER: 1988605 INVOICING: Direct Employer Billed

CORREINT WIEWIDERSHIP. 31		involcing. Direct Employer Billed
	2023 Benefits (Current Plan)	2024 Benefits Current
Medical Benefits	In Network (INN) , Out-of-Network (OON)	In Network (INN) , Out-of-Network (OON)
Deductible Amount	\$0	\$0
Coinsurance (see specific benefits for cost sharing)	INN: 0%	INN: 0%
, , , , , , , , , , , , , , , , , , , ,	OON: 20%	OON: 20%
Member Out of Pocket Maximum Amount	INN: \$500	INN: \$500
	·	
	Combined: \$3400	Combined: \$3400
Office Visits - PCP	INN: \$0	INN: \$0
	OON: 20%	OON: 20%
Office Visits- Specialist	INN: \$0	INN: \$0
	OON: 20%	OON: 20%
Therapies (PT/OT/Speech)	INN: \$0	INN: \$0
Investigat Hospital Chaus	OON: 20% INN: 0%	OON: 20% INN: 0%
Inpatient Hospital Stays (Includes acute, inpatient rehab, and other types of inpatient	INN: U%	ININ: 0%
hospital services)	OON: 20%	OON: 20%
Skilled Nursing Facility	INN: 0%	INN: 0%
(100 days per Medicare Benefit Period)	OON: 20%	OON: 20%
Home Health	INN: 0%	INN: 0%
	OON: 20%	OON: 20%
Emergency Room	\$0	\$0
Urgent Care Clinic	\$0	\$0
Outpatient Surgery	INN: 0%	INN: 0%
a	OON: 20%	OON: 20%
Standard Imaging (Example: X-Ray)	INN: 0%	INN: 0%
Advanced Imaging (Evamples: CT Scape MPI)	OON: 20% INN: 0%	OON: 20% INN: 0%
Advanced Imaging (Examples: CT Scans, MRI)	OON: 20%	OON: 20%
Diagnostic Testing (Office/Lab)	INN: 0%	INN: 0%
	OON: 20%	OON: 20%
Diagnostic Testing (Facility)	INN: 0%	INN: 0%
Ambulance (Emergent)	OON: 20%	OON: 20%
Ambulance (Non-Emergent)	INN: 0%	INN: 0%
	OON: 20%	OON: 20%
Routine Transportation	INN: 0%	INN: 0%
Combined 24 one-way trips. Transportation related to continued		
acute care after discharge does not apply towards the trip limit.	OON: 50%	OON: 50%
Durable Medical Equipment	INN: 0%	INN: 0%
(Example: Diabetic Testing Supplies)	OON: 20%	OON: 20%
Oxygen and Oxygen Supplies	INN: 0%	INN: 0%
	OON: 20%	OON: 20%
Renal Dialysis	INN: \$0	INN: \$0
	OON: 20%	OON: 20%
Part B Rx	INN: 0%	INN: 0%
Pauline Vision From	OON: 20%	OON: 20%
Routine Vision Exam (Offered through Davis Vision)	INN: \$0 OON: \$50	INN: \$0 OON: \$50
Routine Vision Eyewear	CON. 930	O.1. 930
	INN: \$0 for Davis Vision Fashion Collection frames and	INN: \$0 for Davis Vision Fashion Collection frames and
	standard lenses or \$150 benefit maximum for all others.	standard lenses or \$150 benefit maximum for all others.
(Offered through Davis Vision)	CONL \$150 honofit movimum to the state of the	OON, 6150 honefit movimum to word the survey of
,	OON: \$150 benefit maximum towards the purchase of frames and lenses.	OON: \$150 benefit maximum towards the purchase of frames and lenses.
Hoaring Evam		
Hearing Exam	INN: \$0 OON: 20%	INN: \$0 OON: 20%
Hearing Aids	TruHearing: You pay a \$499 copay for the Advanced or a \$799	
	copay for the Premium hearing aid. Up to 2 hearings aids per	copay for the Premium hearing aid. Up to 2 hearings aids per
	year. There is a \$500 allowance every 3 years for any other	year. There is a \$500 allowance every 3 years for any other
	hearing aids through TruHearing®.	hearing aids through TruHearing®.
	OON: \$500 allowance for hearing aids every 3 years from any	OON: \$500 allowance for hearing aids every 3 years from any
	other provider (\$500 combined INN and OON)	other provider (\$500 combined INN and OON)
OnDuo	Covered	Covered
OnDuo	Covered	Covered



FREEDOM BLUE PPO RENEWAL

CLIENT NAME: City of Hazleton GROUP NAME: City of Hazleton CURRENT MEMBERSHIP: 31 EFFECTIVE DATE: 1/1/2024 CLIENT NUMBER: 261844 GROUP NUMBER: 1988605 INVOICING: Direct Employer Billed

Part D Prescription Drug Benefits		
Part D Prescription Drug Coverage	Covered	Covered
Formulary	Incentive	Incentive
Part D Rx Deductible Stage		
Initial Coverage Stage*		
Retail — For a 1-31 day supply	\$0 / \$8 / \$15 / \$30 / \$30	\$0 / \$8 / \$15 / \$30 / \$30
Mail Order - Express Scripts	\$0 / \$16 / \$30 / \$90 / NA	\$0 / \$16 / \$30 / \$90 / NA
	Retail or Mail Order -Tier 1 & 2 - Up to a 90 day supply Retail or Mail Order - Tier 3 & 4 - Up to a 90 day supply Specialty Drugs are limited to a 31-day supply	- Retail or Mail Order - Tier 1 & 2 - Up to a 100 day supply - Retail or Mail Order - Tier 3 & 4 - Up to a 90 day supply - Specialty Drugs are limited to a 31-day supply
Coverage Gap Stage*+ After calendar year drug costs reach \$5,030		
Retail — For a 1-31 day supply - Standard Pharmacy	\$0 / \$8 / \$15 / \$30 / \$30	\$0 / \$8 / \$15 / \$30 / \$30
Mail Order - Express Scripts	\$0 / \$16 / \$30 / \$90 / NA	\$0 / \$16 / \$30 / \$90 / NA
	- Retail or Mail Order -Tier 1 & 2 - Up to a 90 day supply - Retail or Mail Order - Tier 3 & 4 - Up to a 90 day supply - Specialty Drugs are limited to a 31-day supply	- Retail or Mail Order -Tier 1 & 2 - Up to a 100 day supply - Retail or Mail Order - Tier 3 & 4 - Up to a 90 day supply - Specialty Drugs are limited to a 31-day supply
Catastrophic Coverage Stage - After member's calendar year out-of-pocket costs have reached \$8,000	\$10/\$10 Copay	There is \$0 member cost sharing for covered Part D drugs in the catastrophic coverage phase, including for covered insulin products and Part D vaccinations.

^{*} Rx Tiers - Tier 1 (Preferred Generic) / Tier 2 (Non-Preferred

⁺ Member cost sharing amount for Part D drugs with discount included.

Value Add Riders				
Routine Chiropractic and Podiatry Rider (Non-Medicare covered)	Not Covered	Not Covered		
Routine Dental Services Rider	Not Covered	Not Covered		
Medicare Excluded Part D Prescription Drug Rider	Not Covered	Not Covered		
Part D Rx Out-of-Pocket Maximum	Not Applicable	Not Applicable		
Total Premium Per Member, Per Month	\$398	\$398		

This is a summary of the most commonly used benefits. It does not include a full list of benefits.

Highmark Senior Health Company is a PPO plan with a Medicare contract. Enrollment in Highmark Senior Health Company depends on contract renewal. Highmark Blue Shield and Highmark Senior Health Company are independent licensees of the Blue Cross and Blue Shield Association. Your health benefits or health benefit administration may be provided by or through Highmark Senior Health Company. Highmark Blue Shield provides post-sale administrative communications for these companies. Highmark Blue Shield and Highmark Senior Health Company all of which are independent licensees of the Blue Cross and Blue Shield Association.